



**DIGBY WELLS**  
ENVIRONMENTAL

#### CONTACT DETAILS

**Tel:** +27 11 789 9495  
**Fax:** +27 11 789 9498  
careers@digbywells.com  
www.digbywells.com

Private Bag X10046,  
Randburg,  
2125.

Digby Wells Place,  
Turnberry Office Park,  
48 Grosvenor Road,  
Bryanston.

# DIGBY WELLS ENVIRONMENTAL SENIOR FINANCIAL MANAGER

Digby Wells Environmental, a service provider to the resources industry, is looking for a candidate for the above position.

The Chief Financial Officer contributes to the organisational goals by driving profitable growth and ensuring business integrity, financial health, and control.

#### Job Objectives:

- Balancing short-term concerns and pressures, such as managing cash, liquidity, and profitability, and long-term vision and sustainable organizational success;
- Fulfilling stewardship responsibilities by ensuring effective compliance and control and responding to regulatory developments, including financial reporting, capital requirements, and corporate responsibility;
- Sharing strategic leadership responsibilities with senior management and ensuring the Finance function supports the business at a strategic and operational level;
- Engaging and communicating effectively with colleagues, clients, suppliers, regulators, and other internal and external stakeholders;
- Driving business improvement initiatives such as improved company cost reduction, procurement, pricing execution, and other process improvements and innovations that add value to the company;
- Creating and maintaining sustainable value for shareholders and other stakeholders;
- Supporting the board and senior management in making decisions and facilitating the understanding of performance of organisational functions or units;
- Ensuring relevant and useful internal and external business reporting;
- Leading an efficient and effective team, guiding the organisation to efficiently use resources at the same time as delivering value to its clients; and
- Demonstrating ethical leadership and business integrity.

#### Requirements:

- Financial Accounting and IFRS.
- Cost Accounting and Management Accounting.
- Budgeting and forecasting.
- Cash Management.
- Forex.
- National and International Tax legislation and processes.
- Must be willing to travel in Africa.



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- Strategic / Big-picture thinker.
- Outspoken.
- Ability to delegate.
- Collaborative decision making.

**Qualifications:** Essential: Qualified Chartered Accountant.

#### Work experience:

- 10-15 years financial management experience.
- 5-8 Years people management experience.
- Previous experience within a resources or consulting industry would be beneficial.
- Previous international experience would be beneficial.

An all-inclusive remuneration package will be on offer. Applicants need to be prepared to undergo a complete psychometric evaluation as part of the selection process. Short listed candidates will be required to authenticate information provided in their CVs. The closing date for applications is **31 January 2019**. Applicants are requested to submit a detailed CV to [careers@digbywells.com](mailto:careers@digbywells.com).

If you have not been contacted within 14 days of the closing date, please consider your application unsuccessful.

*Note: In accordance with the Company's Employment Equity requirements, preference will be given to Employment Equity candidates.*



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