

Deposits in the desert

Centamin plc. is a London and Toronto listed gold mining company. Centamin operates the Sukari Gold Mine in Egypt, which is a tier one asset.

Despite a rich mining history that stretches back more than 6,000 years, Sukari is the only modern gold mine in Egypt. As well as the Sukari Gold Mine, Centamin also has a number of exploration sites in Burkina Faso and Côte d'Ivoire.

Sustainability reports and investor disclosures

Digby Wells has worked with Centamin since 2017 to improve and align its annual Sustainability report with the **GRI Sustainability Reporting Standards**.

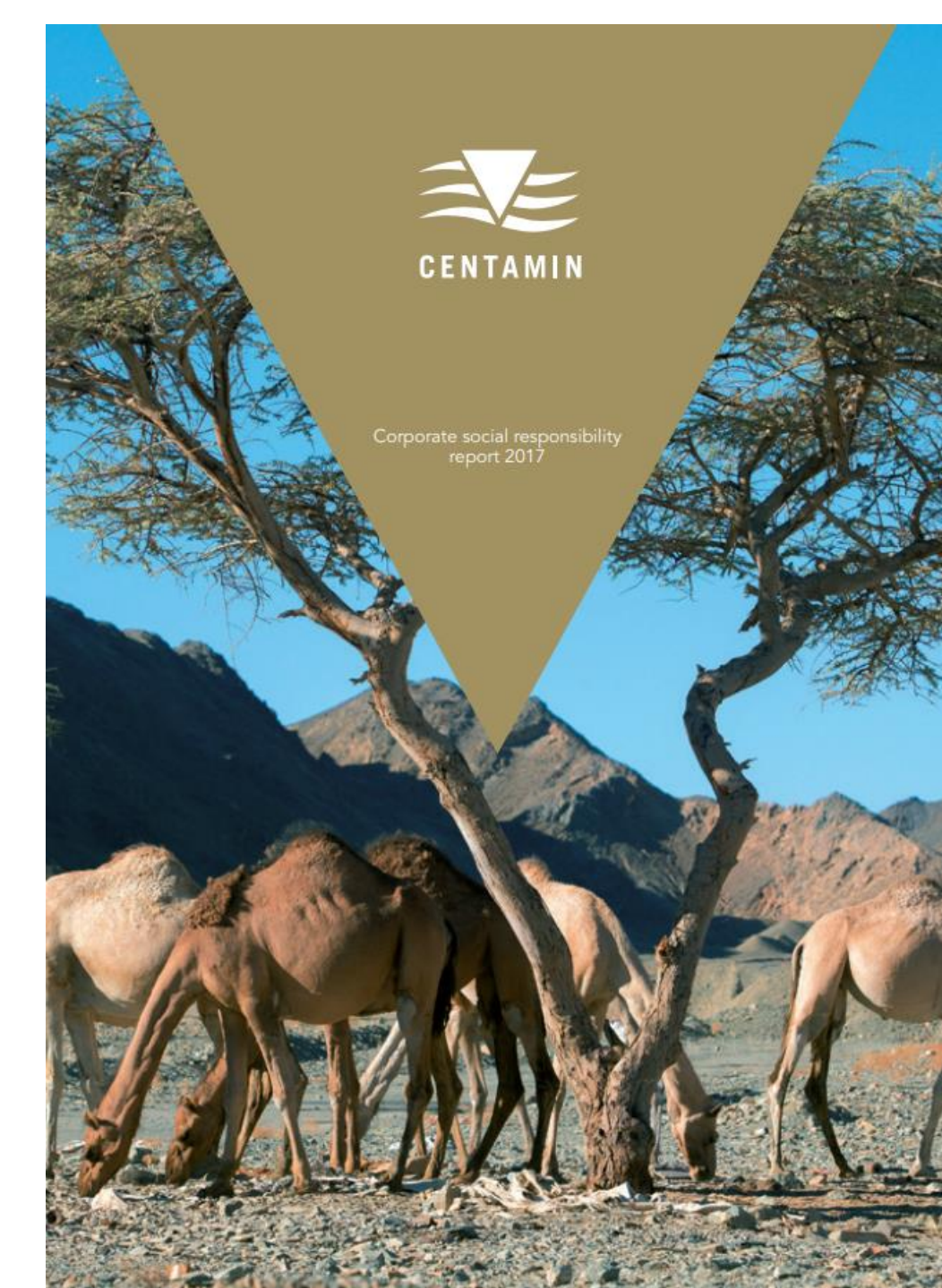
We have worked with the Centamin team to produce reports which explain to **shareholders, ESG ratings agencies** and other **stakeholders** how the company manages its environmental, social and governance risks and opportunities.

By 2019, Centamin had been accepted as a constituent into the highly regarded FTSE4Good sustainability index.



The reports also tell Centamin's own **sustainability story** and showcase how the company:

- Contributes to the development of a modern mining industry in Egypt; and
- The economic development of the Red Sea Region and the broader Egyptian economy.



We also use the sustainability report process as an opportunity to provide an annual **ESG health check**, to highlight areas for improvement and keep the company abreast of coming changes to standards and legislation, and to provide advice and solutions to improve its overall sustainability practices and performance.

Community development frameworks and grievance mechanisms

Centamin are required to engage with and provide livelihood development opportunities to the communities surrounding their Sukari Gold Mine. To meet this requirement, Digby Wells produced the mine's **Stakeholder Engagement Plan (SEP)** and **Grievance Mechanism** to ensure **two-way communication** between **stakeholders** and the **mine**.

In addition to these communication procedures, we produced a **Community Development Framework** for the mine. The Framework identified community development pillars which include:

- Health;
- Education;
- Water and Electricity;
- Biodiversity; and
- Economic development, skills transfer, sports and culture.

We also provided Centamin with a **strategic filter** to help the company **review and assess and prioritize community investment projects**. Some of the initiatives undertaken by Sukari include provision of generators to provide Marsa Alam with additional power capacity, provision of computers to primary schools, water to Bedouin communities situated outside of the mine, construction a playground in the city center, rehabilitation of the gymnasium at the youth sports center and provision of a CT scanner to the local hospital.



Modern Slavery Policy response and action road map

As a **FTSE listed company**, Centamin is required to prepare an annual **Modern Slavery statement**, outlining the steps the company is taking to **reduce the risk of Modern Slavery** occurring within its supply chain.

In 2018, we benchmarked Centamin's supply practices against the requirements of the Modern Slavery Act, and those of its peers.

We developed a **road map of action** the company could take over time to ensure that it is taking adequate steps to minimize the chance of Modern Slavery occurring within its supply chain.

We also reviewed and provided input into Centamin's annual Modern Slavery Statement.

Policy review and key target setting

In 2019, we reviewed Centamin's policies to better align the company with **industry practice** and align with the company's ambitions.

Recommendations included the establishment of a standalone **Human Rights Policy**, a standalone **Environment Policy** and a **Supplier Code of Conduct**. The updated Policies have been adopted by the Centamin board and are currently being rolled out on site.

In 2019 we helped Centamin to develop its annual, medium- and long-term performance targets for its **greenhouse gas emissions, water management** and **human rights performance**. The targets are appropriate, achievable and informed by sustainability policies and provided recommendations for the update climate science. We also assisted Centamin with the compilation of its annual responses to the **CDP climate** and **water surveys**.

Environmental and Social Screening: Côte d'Ivoire



Centamin has several exploration permits in West Africa. In 2018 we undertook an **environmental and social screening assessment (ESS)** for the company's exploration site in Côte d'Ivoire.

The ESS provided high-level environmental and social characterization of the project area, **identified potential impacts and risks** associated with **permitting** and the project, as well as a detailed **Terms of Reference** for future permitting.

The results of the ESS are currently being used as input into the **Scoping Study**, and a framework to help build up baseline data.

Message from the Project Manager



Duncan Pettit
Senior Environmental
Consultant

The partnership we have built with Centamin over the last few years, really speaks to the way Digby Wells likes to work.

Through the Sustainability Report we got a top down view of the business, and in doing so we identified other areas for attention.

From there we have developed a prioritized list of actions to help Centamin stay abreast of sustainability developments and investor expectations, and we have worked to develop pathways to close gaps and deliver results.

We take care to listen to the needs and concerns, and worked to provide pragmatic solutions, that can be scaled over time.