



PRESS RELEASE

Date:	19 June 2023
External press release - Title of press release:	Digby Wells Environmental Holdings Announces the Appointment of two Non-Executive Directors

United Kingdom — Digby Wells Environmental Holdings Limited (Digby Wells), a leading Environmental and Social Solutions partner to the resources industry, is pleased to announce the appointment of two Non-Executive Directors, Frans Baleni and Stuart Brown, to its board.



Frans has spent more than four decades in a variety of labour and corporate functions, including a variety of board positions. During this period he played a prominent role in significant transformative events. Frans offers seasoned commercial, risk, governance and compliance industry insights from across the mining, development finance, education & training, and energy sectors.

Frans Baleni

Stuart is a seasoned mining industry Executive with more than four decades of experience across the resources sector. Stuart has held various executive positions in prominent mining organisations, including The De Beers Group. With extensive Board-Level expertise in both CEO and CFO roles, and a track record of leading business transformation and developing lean, agile and high performing organisations, Stuart will significantly contribute to Digby Wells' growth and future success.



Stuart Brown

"We are thrilled to welcome Stuart and Frans to our team" said CEO, Graham Trusler. "Their appointment reaffirms our commitment to fostering a diverse and inclusive leadership team. By harnessing a broad range of perspectives and expertise, Digby Wells will continue to Make a Positive Difference Locally, with Global Impact".

With this, we also announce the departure of two Non-Executive Directors from our Board of Directors. Nombini Mehlo Makulu and Digby Wells Chairman, Jeff Leaver have decided to step down from their positions on the board following the company's Annual General Meeting in July 2023.

Nombini, who also chaired REMCO, has decided to step down from the board after eight years of dedicated service. Jeff has been an active Non-Executive Director for the past thirteen years, six of which were in the position of Chairman.

Throughout their tenure, they have played instrumental roles in shaping Digby Wells' strategic direction, fostering innovation, and ensuring sound corporate governance practices. Their leadership, wisdom, and unwavering commitment have been invaluable to the growth and success of Digby Wells.

Both Nombini and Jeff will continue to be actively involved in Digby Wells in a supportive capacity.

On behalf of Digby Wells Environmental, we would like to express our heartfelt appreciation for their outstanding contributions and dedication.

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About Digby Wells Environmental Holdings Limited

Digby Wells is one of the largest global environmental consulting firms, with over 28 years' experience in industry. Focused on the mineral and resources sectors globally, all projects are undertaken to in-country specific requirements and international standards – Equator Principles, International Finance Corporation (IFC) and World Bank Group Guidelines. Digby Wells Environmental's exclusive focus on environmental and social solutions, accompanied with vast in-house specialist capabilities, ensures overall project independence, efficiency, project management, and value-added cost benefits.

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