

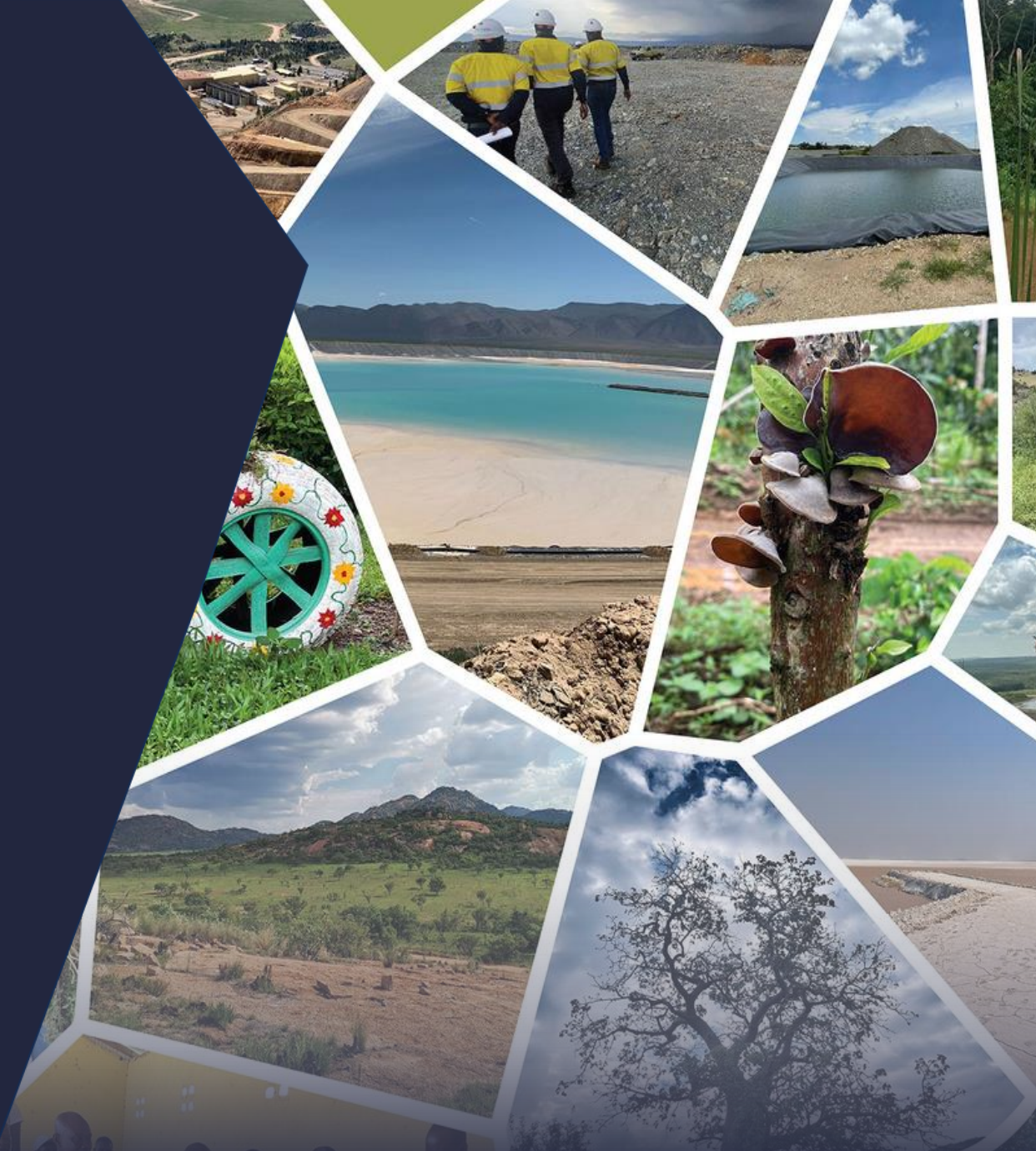


DIGBY WELLS ENVIRONMENTAL

*Making A Difference
Locally with
Global Impact*



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www.digbywells.com





Roger Williams
NonExecutive Chairman



Frans Baleni
Non Executive Director



Lucy Stevens
Director



Graham Trusler
Chief Executive Officer



Stuart Brown
Non Executive Director



Richard McDonald
Chief Financial Officer

Our Team

Boasting nearly three decades of expertise, Digby Wells employs multidisciplinary, integrated, in-house environmental and social specialists to consistently enhance project value.



Global project experience across the Mining, Energy, Renewables, Oil & Gas, Agriculture and Resource Sectors.



Office Locations

Global Project Experience



Digby Wells Environmental Today



Offices
Regional
Operating Hubs
across
**8 Europe
and
Africa**

AND

150+

In-house



Multi-disciplinary team

**Broad specialist capabilities
covering full project life cycle**

Founded
1995

300
Active Projects
Worldwide

Over **5300** projects
completed across
countries **78**

**Employee
Owned**



Global Focus on the
Mineral and Resources Sectors

Projects undertaken to in-
country specific requirements
and international standards –

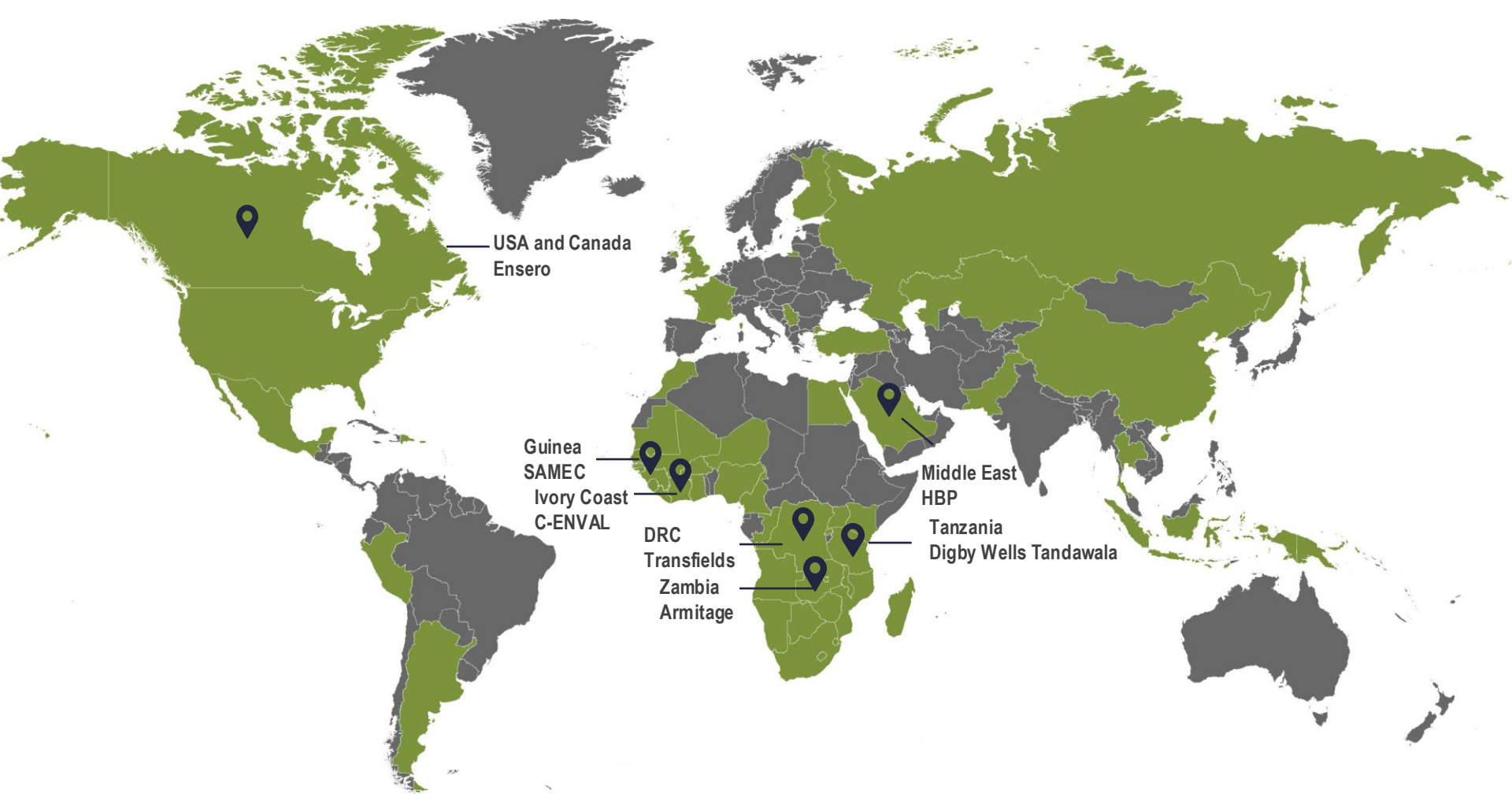
**Equator Principles,
International Finance
Corporation (IFC) and World
Bank Group Guidelines.**



Driving Growth Through Expansion, Partnerships, and Acquisitions

We are strategically growing our international footprint to better serve clients across key regions:

- **Ivory Coast** – Our first office is now fully operational.
- **Zambia** – Company registration is complete, recruitment is underway, and we're positioning for growth in a strong mining market.
- **Democratic Republic of Congo (DRC)** – Environmental registration has been updated, enabling full operational readiness.
- **Australia** – Our new company is registered in Perth, ready to serve both current and new clients.
- **United States** – Recruitment is ongoing, and we are exploring partnerships to establish a physical presence.
- **Saudi Arabia & Pakistan** – Strategic partnerships are being formed to strengthen our regional offering.
- **Guinea** – Our first project has been successfully completed.
- With business plans finalised across these regions, we are ready to deliver consistent, high-quality execution for our clients worldwide.



Global Partnerships

Digby Wells Environmental Capability

No project can proceed without an environmental authorisation. Critical to the success of the permit process is ensuring you have a **robust Environmental and Social Impact Assessment (ESIA)**.

- Feasibility Studies
- ESIA's and ESMP's
- Due Diligence
- Risk Assessments

Environmental Services



Compliance Services

Performance Assessments and audits are critical to ensure **legal compliance** with in-country regulations and environmental and social commitments, as well as identifying operational risks.



Social and Heritage Services

Our team of Social Scientists and Heritage Practitioners **deliver and add value** by **facilitating the interactions** and **partnerships** between the client, Project host communities, regulators and other stakeholders to develop and ensure **mutual prosperity** and **long-term sustainable solutions**.

- Socioeconomic Impact Assessments
- Heritage Impact Assessments including Heritage Conservation Management Plans
- RAPs



Our team provides **holistic** and **robust Water Management Plans and Strategies** to ensure you adequately **manage** this **risk** and establish **long term success** and optimal outcomes for the project. Our capabilities include **Surface Water**; **Groundwater** and **Geochemistry** as well as **Integrated Flood Risk Assessment**.

Water Geosciences

We harness the power of **GIS** to provide clients with superior, holistic and **pragmatic solutions** throughout the project life cycle, including:



- Topographic Assessments
- Remote Sensing Applications
- GIS Mapping

Geographic Information Systems (GIS)

Digby Wells Environmental Capability



Ecology and Atmospheric Services

Our team is **committed** to **maintaining** and where possible **enhancing** the **high level** of **environmental performances**.

Our capabilities include:

- Fauna and Flora Assessments
- Ecological Wetland Assessments
- Aquatic Assessments
- Air Quality Assessments
- Noise Assessment

Rehabilitation, Closure and Soils



Mine closure planning is a critical part of Life of Mine planning. It allows for **proactive management** of expectations, risks and opportunities for mining companies and stakeholders.

Our integrated team applies **sound environmental management** practices to **minimise** the **risks** of the environmental impacts to a reasonable, practical and sustainable level.

Environmental, Social and Governance



Our sustainability team can help you **tell your story** in an engaging and eye-catching way, which meets stakeholder expectations and complies with **leading reporting standards**.

- Sustainability Reporting
- Scope 1, 2, and 3 Calculations
- Climate Change Scenario Analysis and Adaptation
- CDP (Carbon Disclosure Project) Responses
- Carbon and Biodiversity Offsets

We can also provide **sustainability health checks** and help you to develop a path for inclusion in leading **sustainability indices** such as DJSI and FTSE4Good.*



Renewable Energy

Digby Wells can help **future-proof your business** and tap into the **opportunities** brought by the **energy transition**, such as sustainable and **affordable energy production** on mine-rehabilitated land, whether from biomass or other renewable resources.



30 YEARS

DIGBY WELLS
ENVIRONMENTAL



Digby Wells Environmental



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