

30 YEARS

# DIGBY WELLS ENVIRONMENTAL

*Making A Difference  
Locally with  
Global Impact*



[info@digbywells.com](mailto:info@digbywells.com)  
[www.digbywells.com](http://www.digbywells.com)





**Roger Williams**  
NonExecutive Chairman



**Frans Baleni**  
Non Executive Director



**Lucy Stevens**  
Director



**Graham Trusler**  
Chief Executive Officer



**Stuart Brown**  
Non Executive Director



**Richard McDonald**  
Chief Financial Officer

# Our Team

Boasting nearly three decades of expertise, Digby Wells employs multidisciplinary, integrated, in-house environmental and social specialists to consistently enhance project value.



Global project experience across the Mining, Energy, Renewables, Oil & Gas, Agriculture and Resource Sectors.



## Office Locations

## Global Project Experience



# Digby Wells Environmental Today



**8** Offices  
Regional Operating Hubs across  
**Europe** and  
**Africa**

AND

150+

In-house



Multi-disciplinary team

**Broad specialist capabilities**  
covering full project life cycle

Founded  
**1995**

**300**  
Active Projects  
Worldwide

Over **5300** projects  
completed across  
countries

**Employee  
Owned**



**Global Focus on the**  
Mineral and Resources Sectors

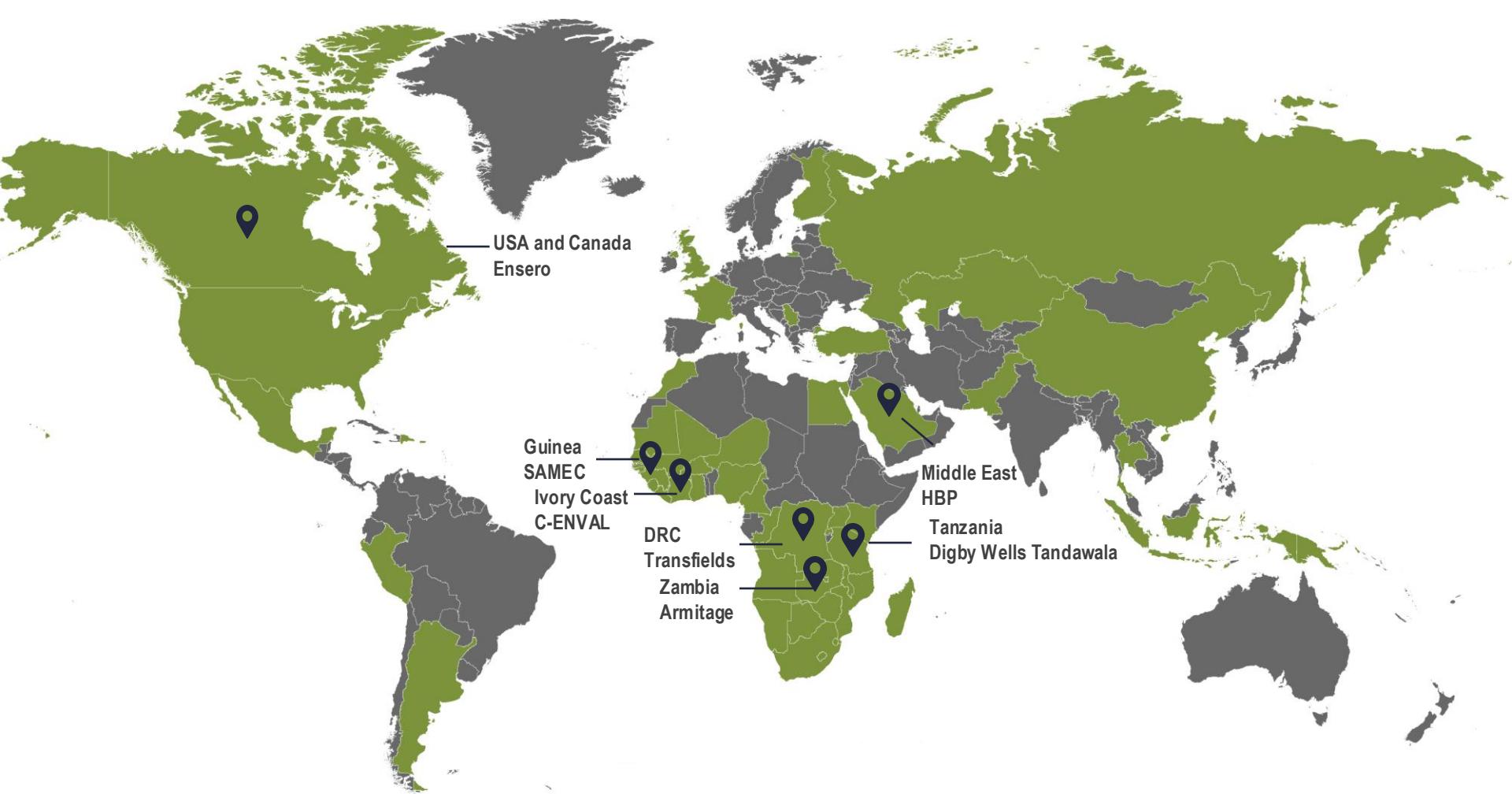
Projects undertaken to in-country specific requirements and international standards –

**Equator Principles, International Finance Corporation (IFC) and World Bank Group Guidelines.**

# Driving Growth Through Expansion, Partnerships, and Acquisitions

We are strategically growing our international footprint to better serve clients across key regions:

- **Ivory Coast** – Our first office is now fully operational.
- **Zambia** – Company registration is complete, recruitment is underway, and we're positioning for growth in a strong mining market.
- **Democratic Republic of Congo (DRC)** – Environmental registration has been updated, enabling full operational readiness.
- **Australia** – Our new company is registered in Perth, ready to serve both current and new clients.
- **United States** – Recruitment is ongoing, and we are exploring partnerships to establish a physical presence.
- **Saudi Arabia & Pakistan** – Strategic partnerships are being formed to strengthen our regional offering.
- **Guinea** – Our first project has been successfully completed.
- With business plans finalised across these regions, we are ready to deliver consistent, high-quality execution for our clients worldwide.



# Global Partnerships

# Digby Wells Environmental Capability

## Geographic Information Systems (GIS)

No project can proceed without an environmental authorisation. Critical to the success of the permit process is ensuring you have a **robust Environmental and Social Impact Assessment (ESIA)**.

- Feasibility Studies
- ESIA's and ESMP's
- Due Diligence
- Risk Assessments

### Environmental Services



**Performance Assessments** and **audits** are critical to ensure **legal compliance** with in-country regulations and environmental and social commitments, as well as identifying operational risks.



### Compliance Services



### Social and Heritage Services

Our team of Social Scientists and Heritage Practitioners **deliver and add value** by **facilitating the interactions** and **partnerships** between the client, Project host communities, regulators and other stakeholders to develop and ensure **mutual prosperity** and **long-term sustainable solutions**.

- Socioeconomic Impact Assessments
- Heritage Impact Assessments including Heritage Conservation Management Plans
- RAPs



Our team provides **holistic** and **robust Water Management Plans and Strategies** to ensure you adequately **manage** this **risk** and establish **long term success** and optimal outcomes for the project. Our capabilities include **Surface Water; Groundwater** and **Geochemistry** as well as **Integrated Flood Risk Assessment**.

### Water Geosciences



We harness the power of **GIS** to provide clients with superior, holistic and **pragmatic solutions** throughout the project life cycle, including:

- Topographic Assessments
- Remote Sensing Applications
- GIS Mapping

# Digby Wells Environmental Capability

## Ecology and Atmospheric Services



Our team is **committed** to **maintaining** and where possible **enhancing** the **high** level of **environmental** performances.

Our capabilities include:

- Fauna and Flora Assessments
- Ecological Wetland Assessments
- Aquatic Assessments
- Air Quality Assessments
- Noise Assessment

## Renewable Energy



## Rehabilitation, Closure and Soils



Mine closure planning is a critical part of Life of Mine planning. It allows for **proactive management** of expectations, risks and opportunities for mining companies and stakeholders.

Our integrated team applies **sound environmental management** practices to **minimise** the **risks** of the environmental impacts to a reasonable, practical and sustainable level.

## Environmental, Social and Governance

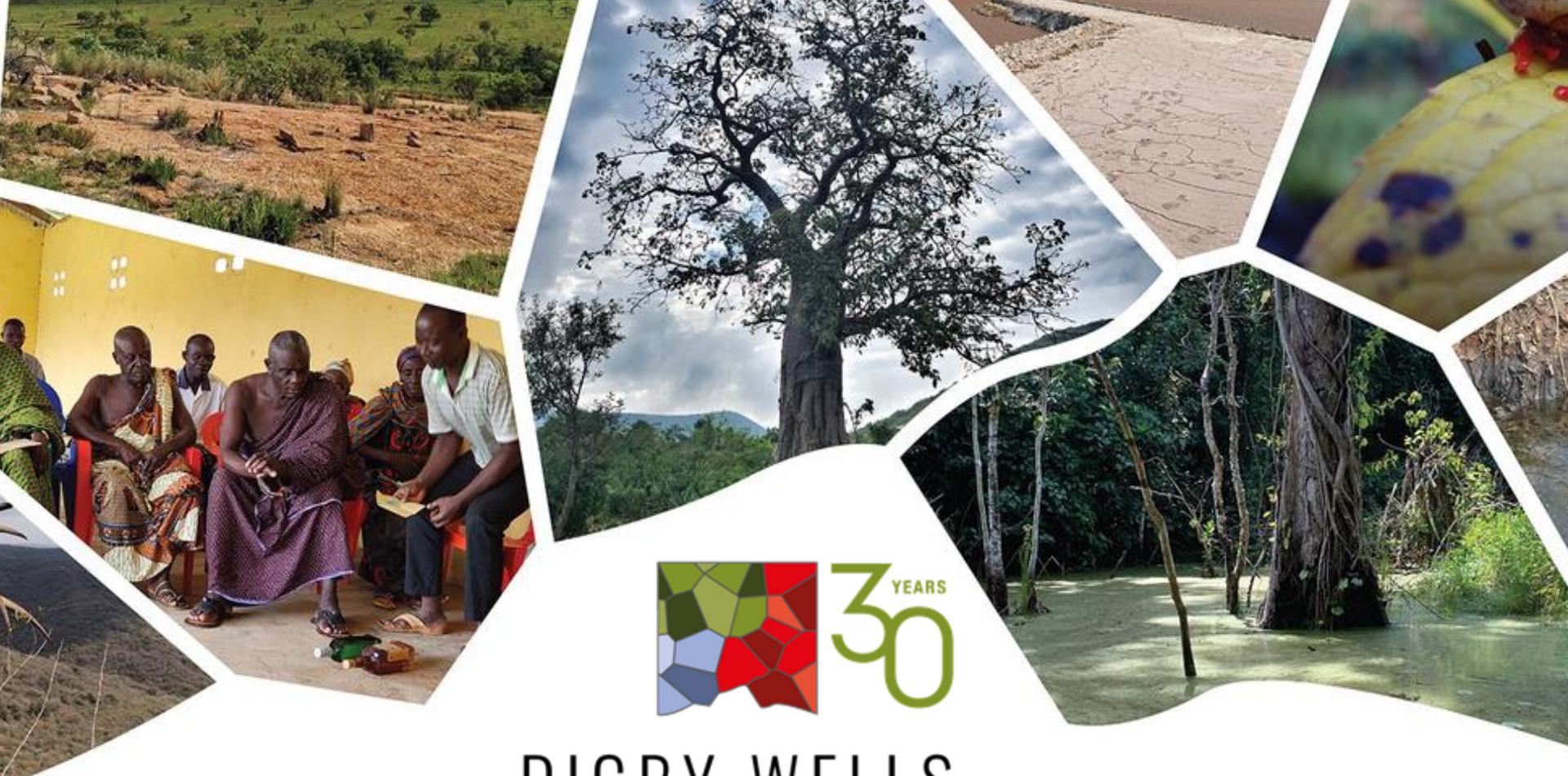


Our sustainability team can help you **tell your story** in an engaging and eye-catching way, which meets stakeholder expectations and complies with **leading reporting standards**.

- Sustainability Reporting
- Scope 1, 2, and 3 Calculations
- Climate Change Scenario Analysis and Adaptation
- CDP (Carbon Disclosure Project) Responses
- Carbon and Biodiversity Offsets

We can also provide **sustainability health checks** and help you to develop a path for inclusion in leading **sustainability indices** such as DJSI and FTSE4Good.\*

Digby Wells can help **future-proof your business** and tap into the **opportunities** brought by the **energy transition**, such as sustainable and **affordable energy production** on mine-rehabilitated land, whether from biomass or other renewable resources.



# DIGBY WELLS ENVIRONMENTAL



Digby Wells Environmental



[www.digbywells.com](http://www.digbywells.com) Making A Difference